

Nondiscrimination Statement: Discrimination is Against the Law

Fremont Counseling Service (FCS) complies with applicable Federal civil rights laws and does not discriminate based on race, color, national origin, age, disability, or sex.

Fremont Counseling Service (FCS) does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Fremont Counseling Service (FCS):

- Provides free aids and services to people with disabilities to communicate effectively with us, such as: Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as qualified interpreters and telephone translators
- Information written in other languages

If you need these services, contact **Scott C Hayes, Executive Director**

If you believe that Fremont Counseling Service (FCS) has failed to provide these services or discriminated in another way based on race, color, national origin, age, disability, or sex, you can file a grievance with:

Scott C Hayes, Executive Director

Fremont Counseling Service
748 Main St
Lander, WY 82520
1-888-332-2231, TTY number—1-800-877-9975
1-307-332-9338
shayes@fremontcounseling.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, **Scott C Hayes, Executive Director** is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights:

- Electronically through the Office for Civil Rights Complaint Portal
 - available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>,
- By mail or phone at:
 - U.S. Department of Health and Human Services
 - 200 Independence Avenue, SW Room 509F, HHH Building
 - Washington, D.C. 20201
 - 1-800-368-1019, 800-537-7697 (TDD)
- Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>

Spanish: ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-888-332-2231 (TTY: 1-800-877-9975).

Chinese: 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。

請致電 1-800-332-2231 (TTY : 1-888-877-9975)。

German: ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-800-332-2231 (TTY: 1-888-877-9975).

Tagalog: PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-888-332-2231 (TTY: 1-800-877-9975).

French : ATTENTION : Si vous parlez français, des services d'aide linguistique-vous sont proposés gratuitement. Appelez le 1-888-332-2231 (ATS : 1-800-877-9975).

Korean: 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다.
1-888-332-2231 (TTY: 1-800-877-9975) 번으로 전화해 주십시오.

Vietnamese: CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-888-332-2231 (TTY: 1-800-877-9975).

Italian: **ATTENZIONE:** In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-888-332-2231 (1-800-877-9975).

Russian: **ВНИМАНИЕ:** Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-888-332-2231 (телетайп: 1-800-877-9975).

Indonesian: **PERHATIAN:** Jika Anda berbicara dalam Bahasa Indonesia, layanan bantuan bahasa akan tersedia secara gratis. Hubungi 1-888-332-2231 (TTY: 1-800-877-9975).

Japanese: **注意事項 :** 日本語を話される場合、無料の言語支援をご利用いただけます。1-888-332-2231 (TTY: 1-800-877-9975) まで、お電話にてご連絡ください。

Nepali: **ध्यान दिनुहोस्:** तपाईंले नेपाली बोल्नुहुन्छ भने तपाईंको निम्ति भाषा सहायता सेवाहरू निःशुल्क रूपमा उपलब्ध छ । फोन गर्नुहोस् 1-888-332-2231 (टिटिवाइ: 1-800-877-9975) ।

Farsi: **توجه:** اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با 1-888-332-2231 (TTY: 1-800-877-9975) تماس بگیرید.

Gujarati: સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 1-888-332-2231 (TTY: 1-800-877-9975).

Navajo: D77 baa ak0 n7n7zin: D77 saad bee y1n7[ti'go **Diné Bizaad**, saad bee 1k1'1n7da'1wo'd66', t'11 jiik'eh, 47 n1 h0l=, koj8' h0d77lnih 1-888-332-2231 (TTY: 1-800-877-9975.)