



**Fremont Counseling Service**  
**Application for Employment - Work History**

Please provide us with TEN years of work history, include relevant work experience,  
and explain gaps in employment. Attach more sheets, if necessary. Please do not use "Refer to Resume."

Employer: \_\_\_\_\_  
Phone Number \_\_\_\_\_

City/State: \_\_\_\_\_

May we contact this employer regarding your employment history and performance?  Yes  No

Position Held: \_\_\_\_\_

Dates of Employment: \_\_\_\_\_  
From \_\_\_\_\_ To \_\_\_\_\_ Salary: \_\_\_\_\_

Job Summary: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Immediate Supervisor: \_\_\_\_\_

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Phone Number \_\_\_\_\_

City/State: \_\_\_\_\_

May we contact this employer regarding your employment history and performance?  Yes  No

Position Held: \_\_\_\_\_

Dates of Employment: \_\_\_\_\_  
From \_\_\_\_\_ To \_\_\_\_\_ Salary: \_\_\_\_\_

Job Summary: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Immediate Supervisor: \_\_\_\_\_

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Phone Number \_\_\_\_\_

City/State: \_\_\_\_\_

May we contact this employer regarding your employment history and performance?  Yes  No

Position Held: \_\_\_\_\_

Dates of Employment: \_\_\_\_\_  
From \_\_\_\_\_ To \_\_\_\_\_ Salary: \_\_\_\_\_

Job Summary: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Immediate Supervisor: \_\_\_\_\_

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## Fremont Counseling Service Application for Employment

--I hereby authorize Fremont Counseling Service to contact, obtain, and verify the accuracy of information contained in this application from all previous employers, educational institutions, and references. I also hereby release from liability Fremont Counseling Service and its representatives for seeking, gathering, and using such information to make employment decisions and all other persons or organizations for providing such information. I also hereby release the individuals I have listed as references from liability in regard to the information that they may provide to FCS on my behalf.

--I understand that any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate termination of employment, if I am employed, whenever it may be discovered.

--I agree that neither the acceptance of this application by Fremont Counseling Service nor the subsequent entry into any type of employment relationship, either in the position applied for (or any other position), and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like (as they may exist from time to time), or any other Fremont Counseling Service practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Fremont Counseling Service, or otherwise to change in any respect the employment-at-will relationship between Fremont Counseling Service and the undersigned, and that relationship cannot be altered.

--If hired, both the undersigned and Fremont Counseling Service may end the employment relationship at any time, without specified notice or reason.

--If employed, I understand that Fremont Counseling Service may unilaterally change or revise their benefits and/or policies and procedures and such changes may include reduction in benefits.

--I understand that it is the policy of Fremont Counseling Service not to refuse to hire or otherwise discriminate against a qualified individual with a disability because of that person's need for a reasonable accommodation as required by the ADA (American's with Disabilities Act).

--I also understand that if I am employed, I will be required to provide satisfactory proof of identity and legal work authorization within three (3) days of being hired. Failure to submit such proof within the required time shall result in immediate termination of employment.

--I understand that Fremont Counseling Service is an Equal Opportunity Employer.

--I understand that Fremont Counseling Service is a tobacco-free organization and that I will, if hired, follow FCS policies in this regard.

--I understand that Fremont Counseling Service will perform initial background checks (including, but not limited to, criminal history, driving record, abuse/neglect history) before an offer of employment can be made and that FCS requires all employees to undergo various additional periodic background checks (including, but not limited to, criminal history, driving record, abuse/neglect history) throughout employment.

**I represent and warrant that I have read and fully understand the foregoing and that I am seeking employment under these conditions. (Note: If applicant chooses not to sign this page, FCS will not be able to further consider your application for employment.)**

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Applicant Signature

Date