

February 2011

Jerry encourages all staff to look into the 2011 Wyoming Legislature bills.

**LEADERSHIP
TEAM**

FEB 1ST RIV
FEB 15TH LAN
PERFORMANCE
IMPROVEMENT
FEB 22ND

**EMPLOYEE
SATISFACTION**

FEBRUARY 4TH
NOON
* OPEN TO ALL
FCS STAFF *

**OFFICES
CLOSED**

FEBRUARY
21ST
PRESIDENTS
DAY

FCS BOARD

MTG.
FEB 23RD - LAN
* OPEN TO ALL
FCS STAFF *

CARF

FEBRUARY 23 -
25TH

The Wyoming Legislation Is Now In Session:

The Wyoming Legislation is now in session. This session began on January 11, 2011 and will continue to on or about March 3, 2011. The session can actually continue to March 7, 2011 if all business has not been completed. Currently the Wyoming House of Representatives has 193 House Bills introduced and 8 Joint Bills introduced. The Wyoming Senate has 120 Files (the same as a House Bill but introduced in the Senate). The Senate also has 6 Joint Files introduced.

I encourage every member of the FCS staff to go to the Wyoming Legislature website and look at some of the legislation that is pending. A significant amount of legislation affects health-care, public safety, DUI, Cruelty to Animals, and controlled substances has been introduced. Additionally, laws pertaining to education, property, child welfare, adult protective services, wildlife, taxes and tourism plus many, many more are being considered.

I encourage you to contact your legislator, which you can find phone numbers and email addresses on the website, and to express your views and comments. Please do not forget that Legislative bodies of both the State and the Nation work for the people of the United State and it is our responsibility to let them know how we feel about laws that may be enacted.

Jerry L. McAdams, MS, LPC, NCC
Executive Director

<http://legisweb.state.wy.us>

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M A N A G E R S C O R N E R - N I C O L E H O S S

Hi everyone! I hope that all of you are enjoying the new year. I think we have a lot to look forward to in 2011! As most of you are aware, I am no longer the clerical supervisor and because of this recent change a lot of my time has been freed up. Although I miss working with the clerical staff, I have much more time to work with the clinical staff and I think this will be a change for the better. I am excited because I have some trainings I am putting together to help everyone out. An upcoming training I am putting together is about treatment plans. I am looking at all the learning styles of the people who gave them to me and trying to make this a better training for everyone to learn. We continually hear that the treatment plans are supposed to be in the client's words but measurable and obtainable. I know this is something I have struggled with for a long time, so I hope I can help. The client survey that was done last fall by the state, did rate us higher on the clients being involved in their treatment planning. I also hope to schedule monthly meetings with each and every one of you that I supervise so that I can stay more connected to each of your needs. I do want to say that I believe Fremont Counseling is a great team and I am always impressed with how well everyone takes care of everyone else when they are struggling. Thanks for your time and I look forward to working with you all in the next year and years to come.

Sincerely,
Nicole Hoss

FCS Employee of the Month

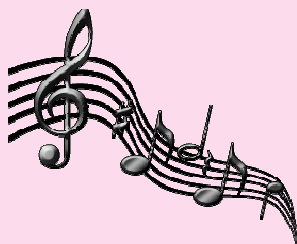
Congratulations to **Sherry McLennan** for being the January employee of the month. Sherry was nominated twice and one of the nominations was from Tonya Pepper. In Tonya's nomination she said, "Sherry stays calm and in good humor even when there are three intakes starting all at once. This keeps me calm in a crisis or stressful situation. Also, if I forget something in a file she quietly reminds me so that we can all stay on top of things. She also works hard to help new clients who come in and don't bring all of their required paperwork in. She does all of this with a good, friendly, attitude. Sherry's other nomination came from Kas Chodon and it included, "Sherry is calm and is very attentive to clients and their needs. She is also polite to all staff and very patient while multi-tasking at the front desk. I'd like to see more of Sherry's calm and patient approach to her work among others as well."

Staff Spotlight: Anne Lepard

Anne Lepard is the substance abuse evaluator for FCS and works in both offices and also goes to the FCDC. Anne is from Michigan and her hometown is Sturgis. One of her favorite places to go is Platte Lake in Michigan. Her family has a cottage there that her grandparents bought when her mom was a little girl so that is where they have their summer vacations. Anne enjoys learning languages. In her sophomore year of college she took Spanish, French and German which made most people think she was crazy and how she could do that and not get them all mixed up! It was fun to Anne to see the expression on people's faces when she told them what classes she was taking. In her junior year of college she lived and studied in Seville, Spain and she had an absolute blast. When she was done studying for the year her mom came over and they spent three weeks traveling in Europe together which was also the greatest. Anne loves to travel and she even had the chance to go to Israel and for those of you that are Christians like she is, there are no words that can really describe what it is like to be able to do that. Anne is also an animal lover and she has a cat and a dog at home. She loves to read and especially enjoys historical fiction and mysteries. Anne loves music and knows how to play the piano and organ.

"Life is a difficult assignment. We are fragile creatures, expected to function at high rates of speed, and asked to accomplish great and small things each day. These daily activities take enormous amounts of energy. Most things are out of our control. We are surrounded by danger, frustration, grief, and insanity as well as love, hope, ecstasy and wonder. Being fully human is an exercise in humility, suffering, grace and great humor." *Susan Ariel Rainbow Kennedy (SARK)*

Staff Spotlight: Mary Land



Mary Land is Fremont Counseling's Assistant Bookkeeper and works out of the Lander office. She moved to Lander from Casper after taking early retirement in 2004. She then went to work at FCS after getting bored staying home. Her hobbies are cooking, crossword puzzles and playing bluegrass and country music on her Ole Upright Bass (Fiddle), taller than she is! Mary and her mom have been living together since her dad passed away in 2004, although currently her mother is staying at Westward Heights for medical rehab. They have 2 dogs—a Pug mix (Missy) and a Poodle (Cricket). Mary's sister Teresa (Brad) Lozier also lives in Lander. Mary says, "Growing older is just a state of mind, the secret is keeping it (the mind, that is!)."

The Kudos Board and the Superstar Board have been going great! There have been a lot of kudos and superstars posted in both offices so be sure to check these out! Also, remember to nominate one another for the kudos and superstars, so you and your co-workers can be recognized for the awesome work you do! Other ways to recognize someone for their hard work is through the "Catch of the Day" cards and the employee of the month!



